#### QUALITY ASSURANCE AND IMPROVEMENT PROGRAMME FOR INTERNAL AUDIT

Fabio Lupo, CIA, CCSA, CRMA, QA Banca d'Italia

#### DISCLAIMER

This Presentation Represents The Opinions Of The Author. It Is Not Meant To Represent The Position Or Opinions Of Banca D'Italia, Nor The Official Position Of Any Staff Members.

### AGENDA

- Why quality matters
- Pillars of an effective QAIP
- New challenges ahead: 2024 GIAS
- QAIP in a Central Bank

### RAISE YOUR HAND, IF YOU HAVE A QAIP



### **BAD NEWS**

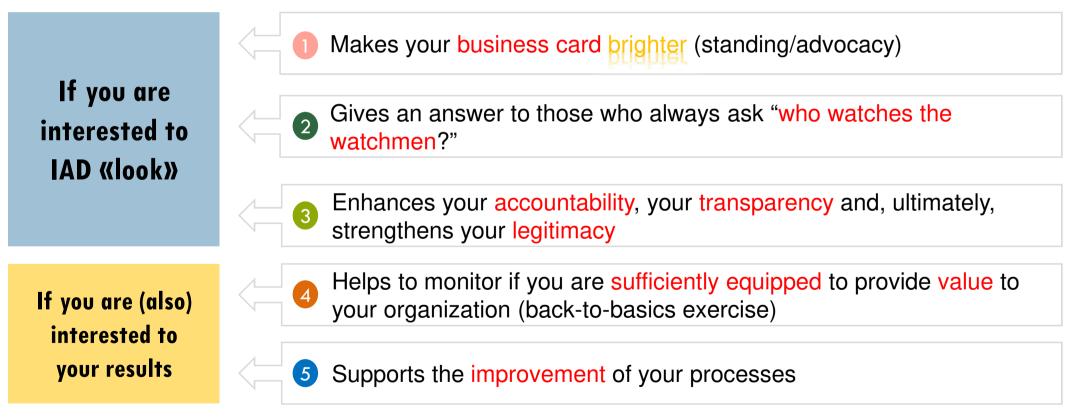




## WHY QUALITY MATTERS

#### WHY QUALITY MATTERS?

#### YOU CAN SEE IT IN DIFFERENT WAYS ..



#### SOME THREATS AHEAD

- The QAIP is (sometimes seen as) a **cost/burden**
- It may be seen as **formal task** (not effective)
- It MUST be built on <u>strong fundamentals</u> (minimum requirements/pre-requisites)



## PILLARS OF AN EFFECTIVE QAIP

#### PILLARS OF AN EFFECTIVE QAIP WHAT A QAIP SHOULD INCLUDE/CONSIDER?

It should:

- Be aligned with the Audit Strategy
- Be embedded in the internal audit procedures
- Enable innovation
- Contain a single view/a single message
- Involve all the staff: "Quality is not a one-off exercise, it is a dynamic process"

#### The key factor to make it effective is....

#### Be honest with yourself



Mirror, mirror on the wall...



### WE ALL KNOW THE END OF THE Story, Right?



#### NEW CHALLENGES AHEAD: 2024 GIAS

## A QUICK LOOK AT THE (RETIRING) IPPF

#### 1300 – Quality Assurance and Improvement Program

The **chief audit executive must develop** and maintain a **quality assurance and improvement program** that covers all aspects of the internal audit activity.

#### 1310 – Requirements of the Quality Assurance and Improvement Program

The quality assurance and improvement program must include both internal and external assessments

#### 1311 –Internal Assessments

Internal assessments must include: - **Ongoing monitoring** of the performance of the internal audit activity.-**Periodic self-assessments** or assessments by other persons within the organization with sufficient knowledge of internal audit practices.

#### 1312–External Assessments

**External assessments** must be conducted at least **once every five years** by a qualified, independent assessor or assessment team from outside the organization. [...]

## **2024 GLOBAL INTERNAL AUDIT STANDARDS**

Word count of «quality»

#### 2017 IPPF

2024 GIAS



123 (out of 120 pages)

#### WHAT'S NEW!

## Stronger interaction with the Board

Principle 8 Overseen by the Board
8.3 Quality (approving, discussing, reporting)
8.4 External Quality Assessment (discuss, approve, reporting, monitoring)

Deeper responsibility for CAE

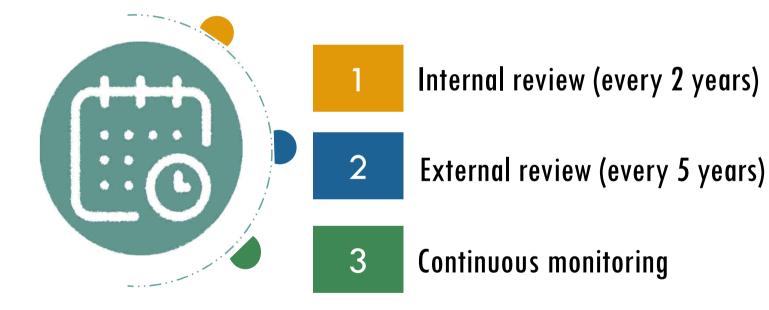
Principle 12 Enhance Quality

- 12.1 Internal Assessment/Ongoing monitoring (reporting to the Board/SM)
- 12.2 Performance measurement
- 12.3 Oversee and Improve Engagement Performance



## QAIP IN A CENTRAL BANK

## **BDI INTERNAL AUDIT QAIP**





# BDI INTERNAL AUDIT QAIP: CONTINUOUS MONITORING AND QUALITY-RELATED INITIATIVES



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Review of audit programme and audit report before their issuance — Quality Team



Key Performance Indicators (KPI)



IAD meetings and seminars to promote improvements



Auditor's appraisal (at the end of each engagement and overall once a year)



#### **Key Performance Indicators (KPI)**

A key support to the quality process

## THE STRUCTURE



A multi-level structure



Targets for KPI and a scoring system to measure the results



Weights to give emphasis to relevant KPI



Specific focus on added value

### SCORING SYSTEM AND REPORTING

#### **4-factor scale** 4 Fully achieved 3 Generally achieved 2 Partially achieved SINGLE Not achieved PERFORMANCE **INDICATOR** Human Resources Macro KPI (Adequacy of the resources allocated) Higher level score as a combination (weighted average) 1<sup>st</sup> level Staff satisfaction **IA Staffing** IA skills of lower level scores indicator survey 2<sup>nd</sup> level indicator Years of work Certifications IAD's staff Training Sizing on total Survey results employees experience at turnover the IAD

### TARGET AND WEIGHT

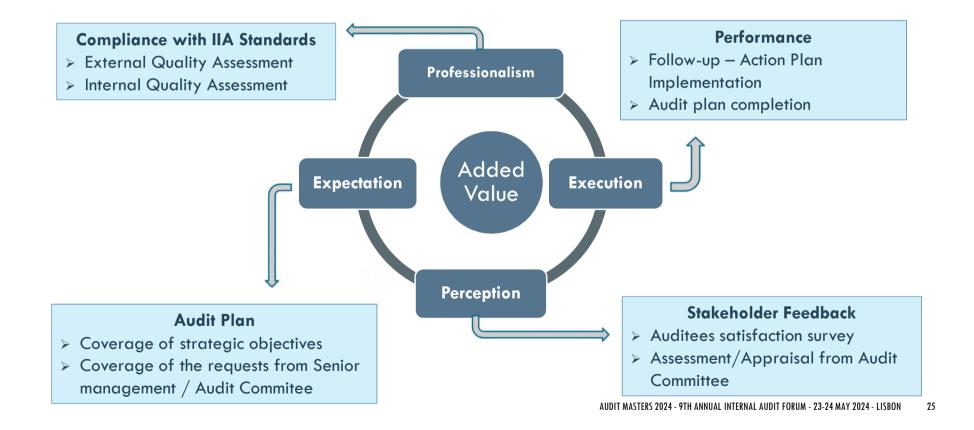
Targets and weights represent the way to transpose the Strategy into the system



## **KEY PERFORMANCE INDICATORS LIST**

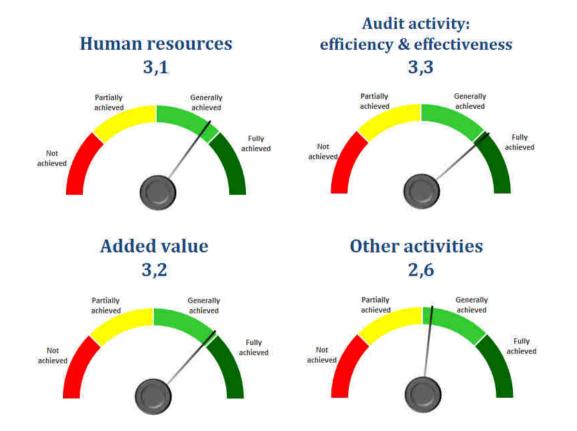
Macro Objectives	1st level indicators
Added value	<ul> <li>Professionalism</li> <li>Expectations</li> <li>Execution</li> <li>Perception</li> </ul>
Audit activity: efficiency & effectiveness	<ul> <li>Audit engagements - weight and distribution</li> <li>Audit plan - target coverage</li> <li>Duration of the audit</li> <li>Timeliness</li> </ul>
Human resources	<ul> <li>IA staffing</li> <li>IA skills</li> <li>Staff satisfaction survey</li> </ul>
Other (major) activities	<ul><li>Other activities performed by auditors</li><li>Technical cooperation</li></ul>

### **KPI ON ADDED VALUE - CONTENTS**



### THE DASHBOARD

An easy dashboard to show the results



# Kalos kai agathos



"Quality assurance and improvement program: some considerations for central banks" S.Polizzi, F.Lupo, S.Testella. TQM Journal, Emerald Publishing Limited DOI 10.1108/TQM-05-2021-0128 Emerald Insight at <u>https://www.emerald.com/insight/1754-2731.htm</u>

#### Thank you! Q&A

### **BACKGROUND SLIDES**

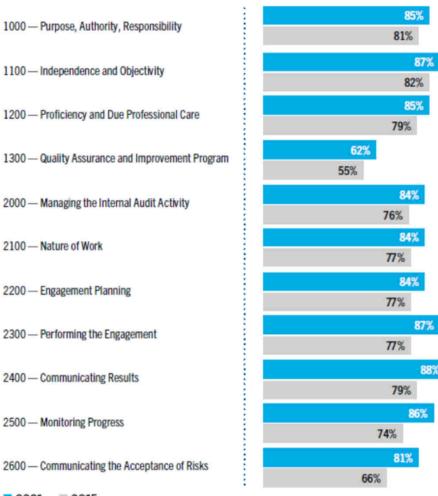
### **BAD NEWS**

The standards on QAIP are the least complied with by the CAE 62% (was 55%)

1100 — Independence and Objectivity 82% 85% 1200 — Proficiency and Due Professional Care 79% 62% 1300 — Quality Assurance and Improvement Program 55% 84% 2000 — Managing the Internal Audit Activity 76% 84% 2100 - Nature of Work 77% 84% 2200 — Engagement Planning 77% 87% 2300 - Performing the Engagement 77% 88% 2400 — Communicating Results 79% 86% 2500 — Monitoring Progress 74% 81% 2600 - Communicating the Acceptance of Risks 66% 2021 2015

Source: 2022 Premier Global Research, IIA & Internal Audit Foundation AUDIT MASTERS 2024 - 9TH ANNUAL INTERNAL AUDIT FORUM - 23-24 MAY 2024 - LISBON 29

#### Conformance Per Standards Series (2015 vs. 2021)



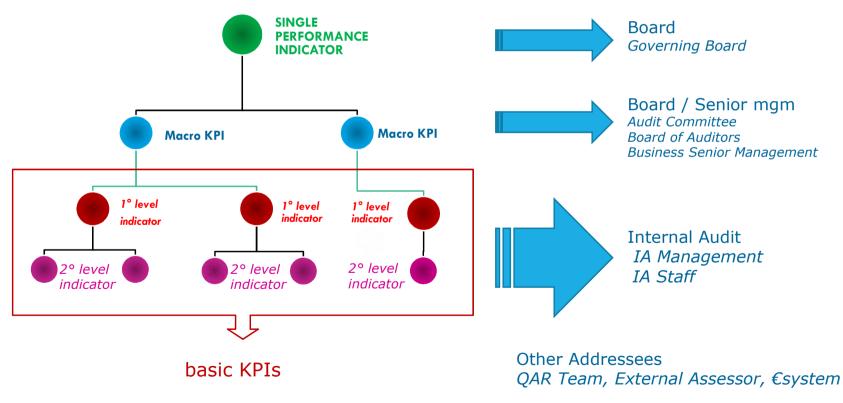
#### SOME IMPROVEMENTS (OVER 15 YEARS OF QAIP)



- Audit Charter review
   Audit Committee
- set-up
- Audit Policy review



### THE SCHEME AND THE ADDRESSEES



### CONCEPT FOR A KPI ON ADDED VALUE

4 Drivers of Added Value

PROFESSIONALISM	EXPECTATION
<ul> <li>Does the IAD comply with the IIA Standards, ensuring a high level of professionalism?</li> </ul>	<ul> <li>Are the expectations from stakeholders considered when planning the internal audit activity?</li> </ul>

#### EXECUTION

• Is the IA function (including planning, fieldwork, reporting and follow-up) developed in an effective way?

#### PERCEPTION

• How do stakeholders perceive the value added by the IAD?