



Effective Collaboration between the 2nd and 3rd Line in the Banking sector

Vicky PolitouDirector, Group Internal Audit at ALPHA BANK







Setting the scene:

Living in a dynamic environment with many emerging risks



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Living in a dynamic environment with many emerging risks





geopolitics globalization climate change technology transformation energy crisis global pandemic evolving risk landscape challenges



new business models volatility risk appetite strategic objectives operationalization vulnerabilities complexity opportunities



resilience continuity regulations proactiveness coordination governance technical skills

experience stakeholders' expectations conduct behaviour risk awareness business value assurance



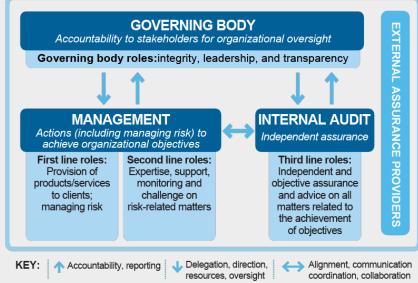
The Foundation for Value:

Alignment, communication, coordination, collaboration





The IIA's Three Lines Model

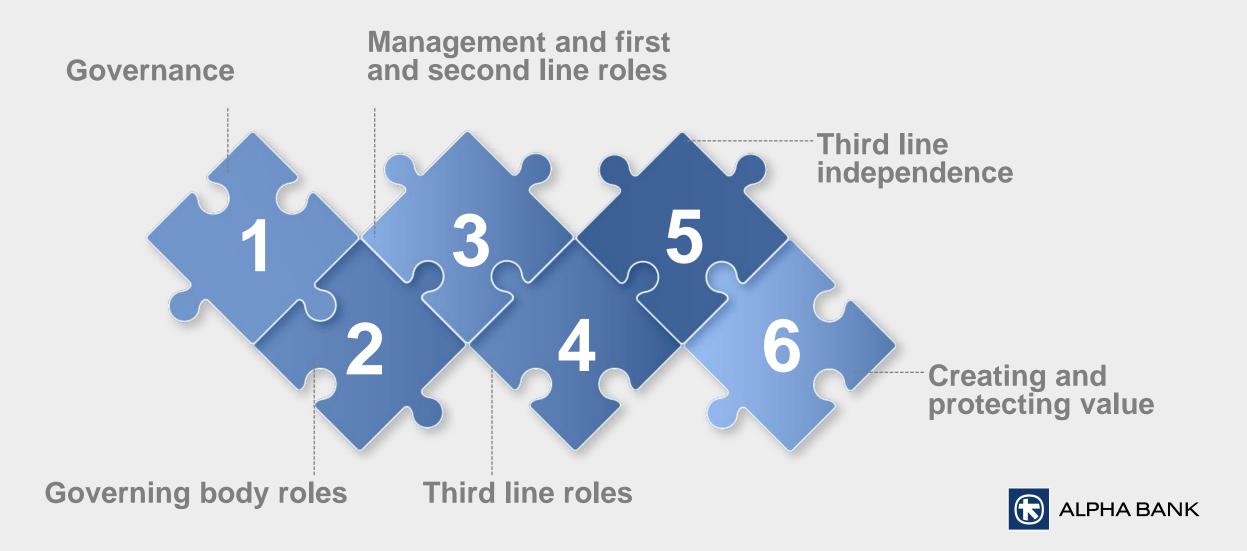




The Foundation for Value:

Alignment, communication, coordination, collaboration





More Foundations to build on:

Mature level of Controls across the 2nd line functions







More Opportunities for Strategic Coordination: Reflect on Collaboration Level and Nature



To what extent is the work of the 2nd line functions taken into consideration into the Internal Audit Plan preparation process?

Do not consider the work of the 2nd line in the audit plan preparation process

Leverage the work of the 2nd line to define frequency and / or timing of audit projects

Rely completely on the work of the 2nd line and deprioritize audit projects

To what extent is the work of the 2nd line functions taken into consideration into the Internal Audit projects and audit testing?

Do not consider the work of the 2nd line in audit testing

Leverage the work of the 2nd line to define audit testing scope and / or sample size

Rely completely on the work of the 2nd line and opt out of some testing



Turning challenges into opportunities:

Culture - a collective effort



Challenges

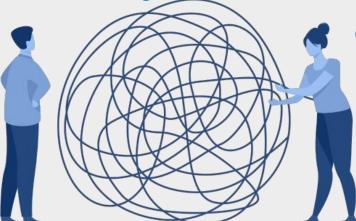
Complex / "fragmented" procedural framework

Lack of accountability/ ownership - tone at the top

Ineffective verbal and written communication

Lack of conversation in decision making

Delayed / un-coordinated action taking



Enablers

Risk and Control awareness

Training

Case studies

Procedures revamping

Continuous interaction

Challenge process



Risk perception

Control mindset

Cross – functional collaboration

Open dialogue

Alignment with risk profile



Turning challenges into opportunities:

Open communication & transparency



Challenges

Losing relevance and value

Siloed approach

Poor risk identification

Over-indexed risk mitigation activities

"Tick-the-box" risk management responses



Close partnership

Sharing information and insight

Building expertise

Leveraging on intelligence

Continuous interaction

Challenge process

Trust

VALUE

Holistic approach

Resources effective utilization

Greater visibility

Readiness for emerging risks



Turning challenges into opportunities:

Common risk language



Challenges

Different messages / confusion

Fragmented approach

Different perception of risk severity

Delayed identification of critical / emerging risks

Inefficient use of resources



Transparency

Combining expertise and perspectives

Elaborating on results

Sharing insights that corelate

Continuous interaction

Challenge process

Get on the same page

Upgrade skills

VALUE

Achieve synergies

Capture interrelated risks

Elevate impact

Support the strategic objectives







Do we have the tools to support 2nd & 3rd Line Collaboration?





Substance

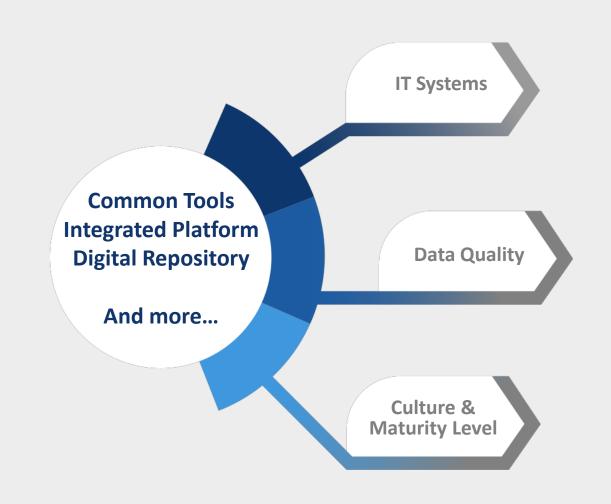


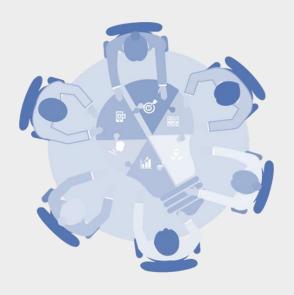
Competence













Let's not forget our EnablersThe IIA's Assurance Map Tool





Multiple controls



Continuous monitoring



Depth / frequency



Gaps / overlaps



Internal / external



Competence



Relevance



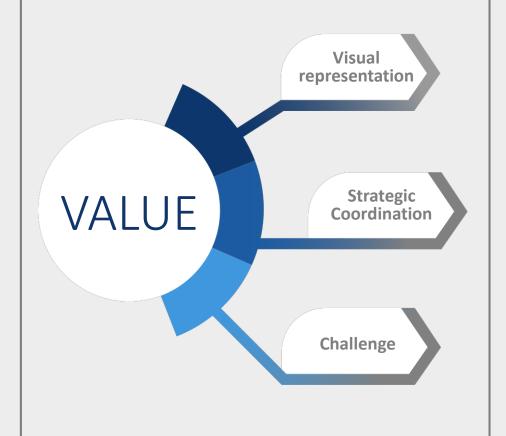
Substance



Objectivity



Independence



Risk Categories		Management 1st Line											Functional Oversight 2nd Line							Independent 3rd Line				
	Finance	Human Resources	Treasury	Operations	П	Procurement	Marketing	Legal	Budgeting & Planning	Communications	***	Risk Management Processes	Performance Review Committee	Safety Review Board	Environmental Management Group	Network Development Committee	IT Steering Group		Internal Audit	Outside Quality Auditors	Environmental, Health & Safety Consultants	Risk Management Consultants		
Strategic															ш				L				L	
Crisis Management																							L	
Competitive Environment	\perp																		┖				L	
Resource Allocation																L						H	L	
Operational	+	H			-						0.0	Н		Н		Н		Н	H		_	+	t	
Product Quality																						П	t	
Production Capacity															П								r	
Suppliers & Key Relationships																								
Human Resources	+															H							t	
Succession Planning																								
Training																							Γ	
Turnover	\perp																						I	
 Financial	+											Н				H						H	H	
Financial Reporting																$\overline{}$				П		\vdash	t	
Accounts Payable																Г							t	
Accounts Receivable																			F				T	
-																							t	
Regulatory Compliance & Reporti	ng											П							Г				Γ	
Disclosure																							Γ	
Environmental																							ſ	
Information Privacy																							ſ	
																							L	
Technology																			L				L	
Data Security	\perp																			Ш			1	
Hardware Availability & Effectiveness																								
Software Usability & Efficiency	Т																						Γ	



Effective collaboration

between 2nd and 3rd line brings value!



Internal audit can be a leader in coordinating key players across the organization



Keep up with the pace of change!







Thank you!

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