

SKANSKA

Empowering a Learning Culture: 'Learn Fast'

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HSE360 Summit Berlin.
October 24th 2025

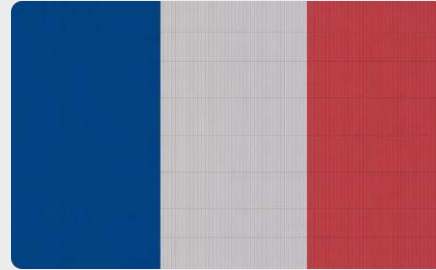


‘Common Sense’

*‘The ability to make **sound and prudent judgement**, based on simple perception of the situation or facts; **without** requiring any **special knowledge or training**’*



SE *Sunt förnuft*
("sound reason")



FR *Bon sens / Sens commun*
("good sense" / "shared
sense")



DE *Gesunder
Menschenverstand*
("healthy human
understanding")



NL *Gezond verstand*
("healthy understanding")



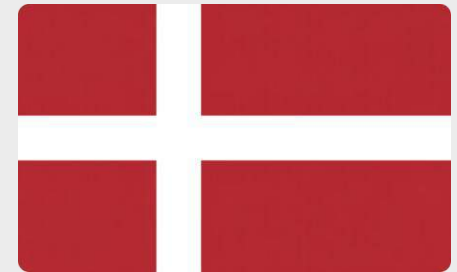
IT *Buon senso*
("good sense")



ES *Sentido común*
("common sense")



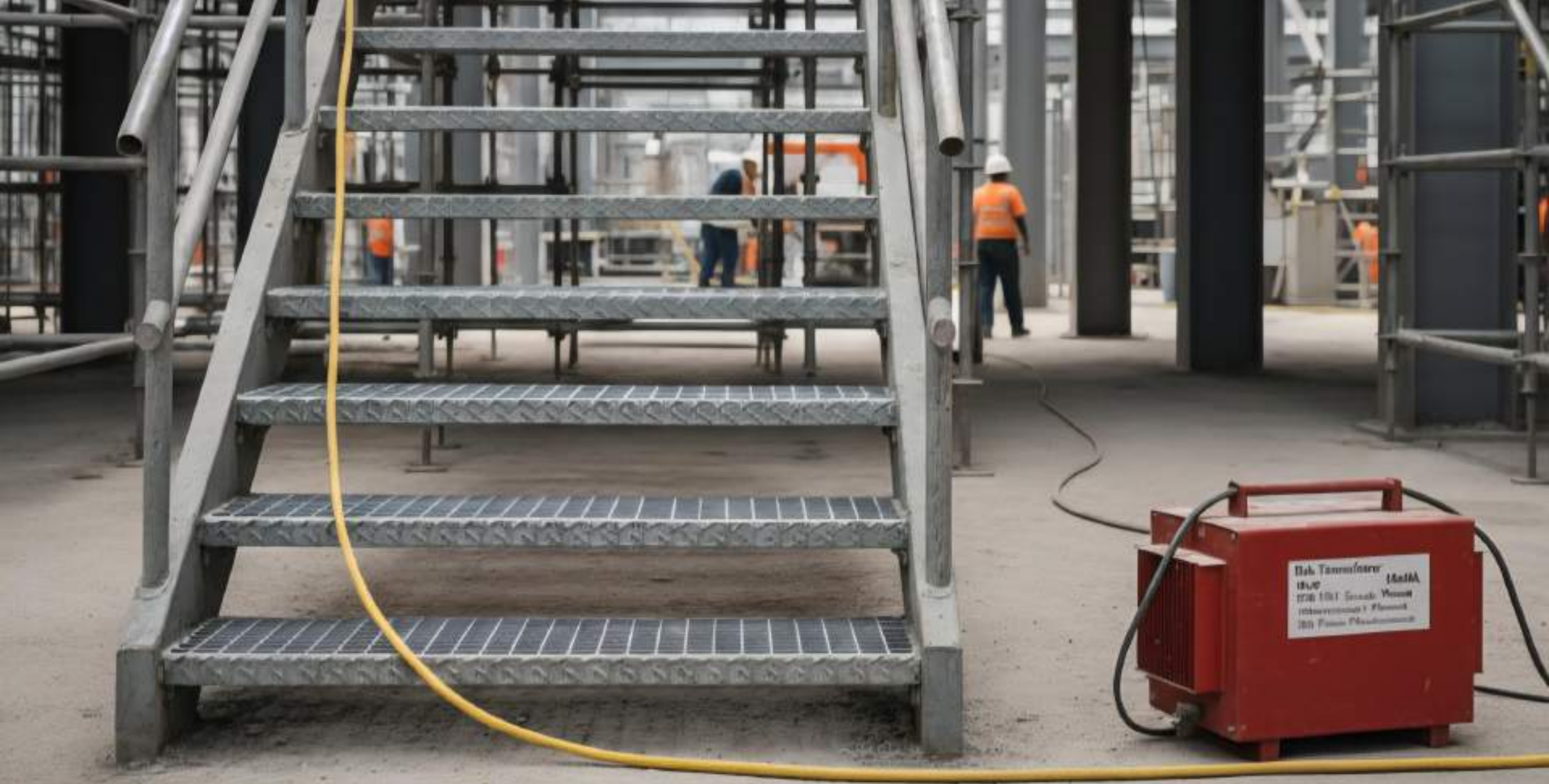
PL *Zdrowy rozsądek*
("healthy reason")



DK *Sund fornuft*
("sound reason")

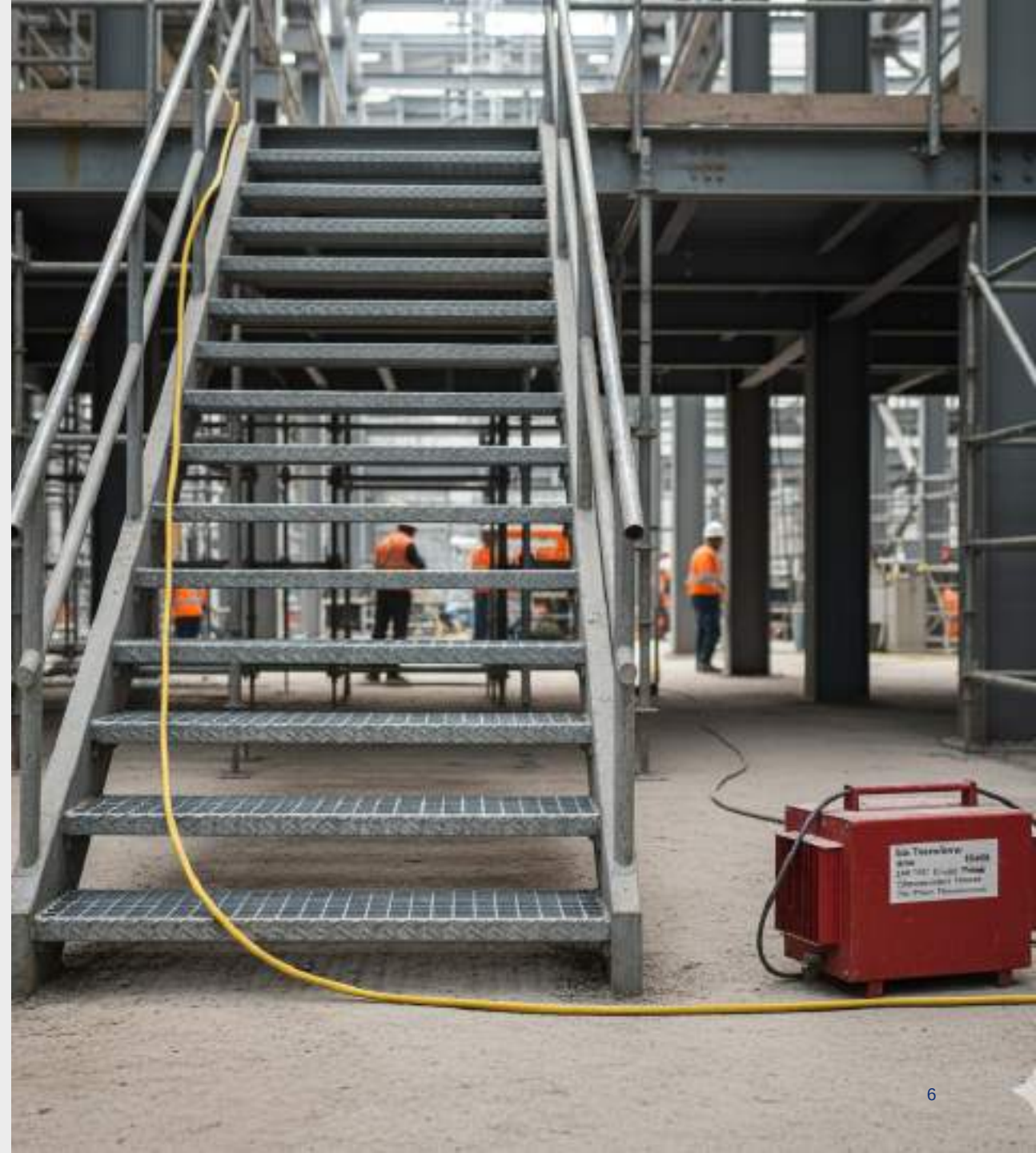
A red tufted sofa with three yellow patterned pillows is positioned against a wall with abstract line art. The text "Let me Tell you a Story...." is overlaid on the wall.

Let me Tell you a Story....



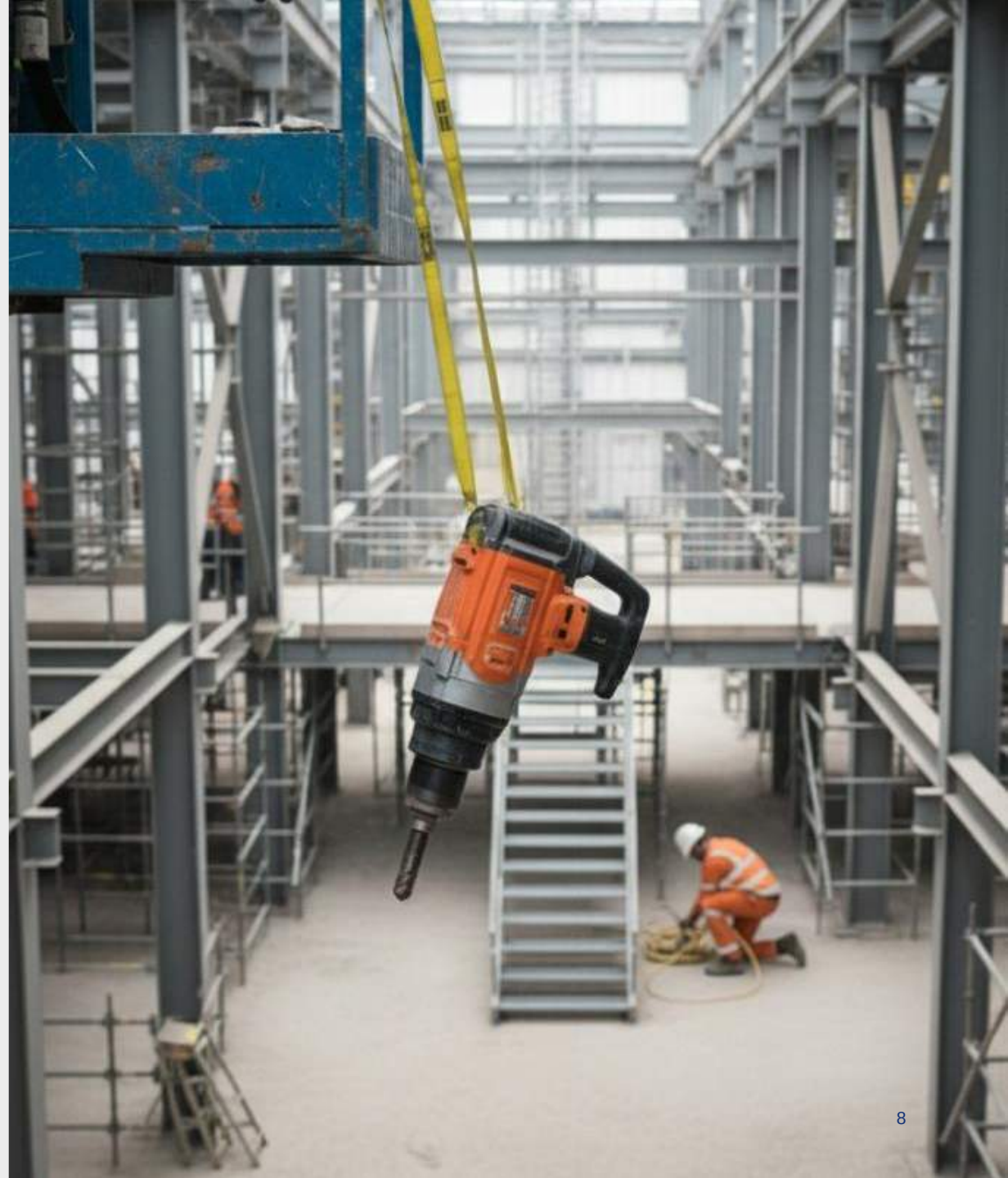
Surely, it's just
common sense?

What would **you** have
done?





What if?



180-190⁰ F (82-88⁰ C)

Vs

120-140⁰ F (49-60⁰ C)

180-190° F (82-88° C)

Vs

120-140° F (49-60° C)

1992

180-190° F (82-88° C)

1992

Vs

120-140° F (49-60° C)

\$2,900,000

180-190° F (82-88° C)

1992

Vs

120-140° F (49-60° C)

\$2,900,000

Stella
Liebeck,
79 years old

180-190° F (82-88° C)

1992

Vs

120-140° F (49-60° C)

Stella Liebeck,
79 years old

\$2,900,000

McDonald's

180-190° F (82-88° C)

Vs

120-140° F (49-60° C)

\$2,900,000

1992

Stella Liebeck,
79 years old

McDonald's

A close-up, top-down view of a white, circular coffee cup lid. The lid has a recessed center and a raised outer rim. Embossed on the inner surface of the lid, following the curve of the rim, is the text "CAUTION CONTENTS HOT" in a sans-serif font. The text is arranged in a semi-circle, with "CAUTION" on the left, "CONTENTS" in the middle, and "HOT" on the right. The lid is set against a plain, light gray background.

‘Failure to Warn’

Perhaps some things
really should be
'Common Sense'?

But Just in case.....





**WARNING:
DO NOT IRON
WHISLT WEARING**





Collective Experience



What we often think of as
common sense, is actually
Collective Experience,
Unique to that task or
environment.



Collective Experience, sadly all too often learned the hard way, from Serious Injuries or Fatalities.

We owe it to our people, to not forget those lessons...

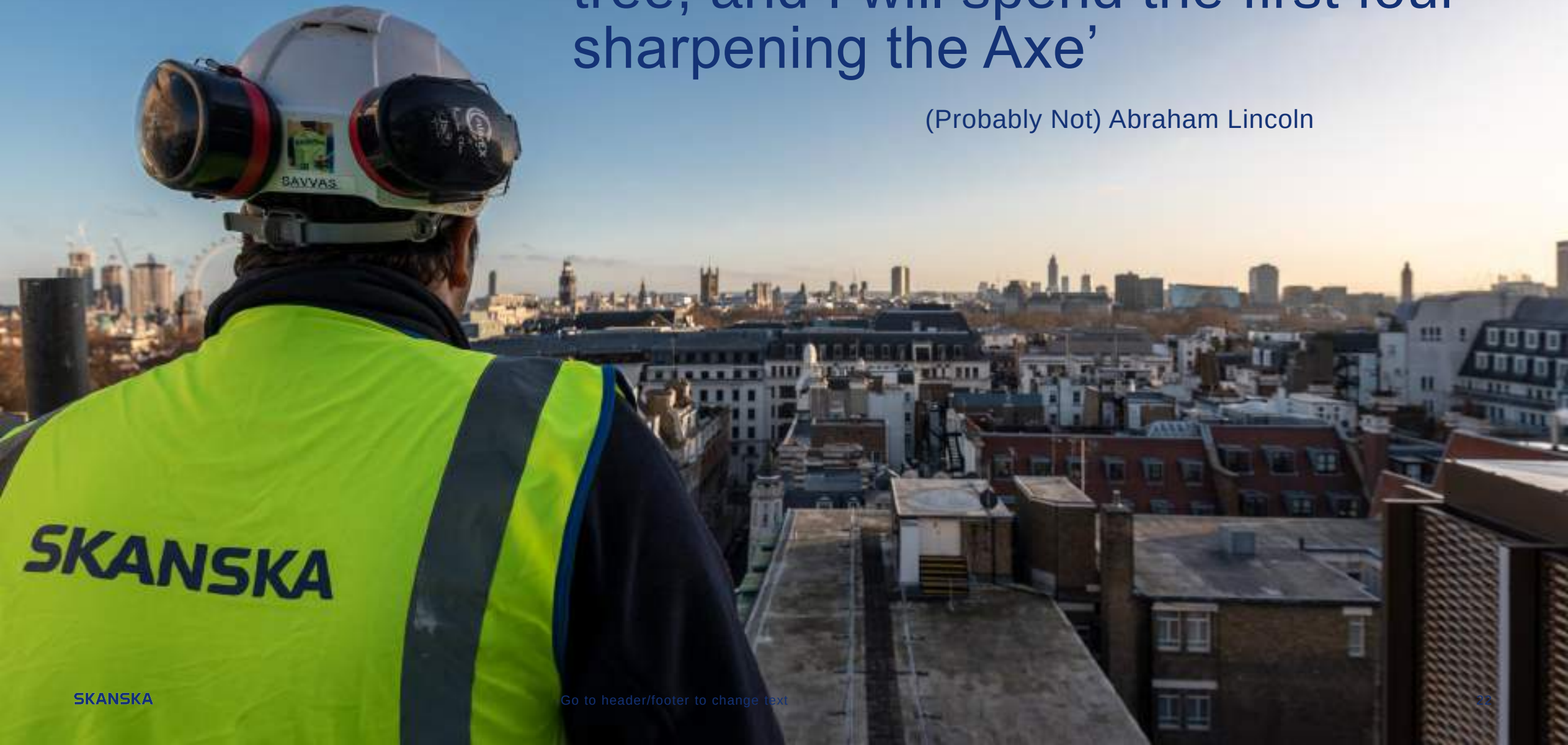
#ShareTheLearning

Problem?



‘Give me 6 hours to chop down a tree, and I will spend the first four sharpening the Axe’

(Probably Not) Abraham Lincoln



“If I had one hour to save the world I would spend 55 minutes defining the problem and only 5 minutes finding the solution”

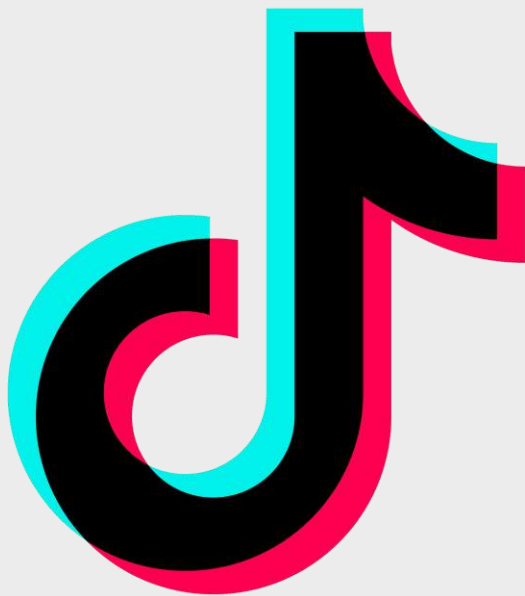
(Probably not) Albert Einstein





Let's define
the problem
first...





Introducing: Learn fast



Learn fast



adopt

The word "adopt" is in a bold, dark blue sans-serif font. A green bracket is positioned around the letters "o" and "p", with its ends pointing upwards. A green lightbulb icon is placed above the letter "t".

 **adapt**

The word "adapt" is in a bold, dark blue sans-serif font. To the left of the word are three green gears of different sizes, arranged in a cluster. A green lightbulb icon is placed above the letter "t".

 **invent** 

The word "invent" is in a bold, dark blue sans-serif font. A green lightbulb icon is placed above the letter "i". To the right of the word are three green plus signs arranged in a small cluster.

Learn fast



Has someone solved this problem before?
Is there a solution you can **adopt without
modification**

Learn fast



Has someone created a solution which
is not quite what you need, but you
could **Adapt their solution slightly, to
solve your problem?**

Learn fast



Only where existing solutions do not
meet your needs,
Invent a new solution which can then
be **shared** so others can **adopt or
adapt.**

Learn fast



adopt

Has someone solved this problem before?
Is there a solution you can **adopt without modification?**

adapt

Has someone created a solution which is not quite what you need, but you could **Adapt their solution slightly, to solve your problem?**

invent

Only where existing solutions do not meet your needs, **Invent** a new solution which can then be **shared** so others can **adopt or adapt.**

Learn Fast

Learn Fast

About

Learn fast

Home

Trending

My favourites

My content

My settings

Help

Add new content

Learn fast: Adopt, adapt, invent

Search for content...

Tag

Format

Project

Tailor the content you see here by selecting the tags you wish to follow under 'My settings'.

Safety



Use of Zoneguard steel highway barriers

00



LED Lighting - Freeman's School

00



Zero trim piling

01



Lessons learned: Fire engineering

00



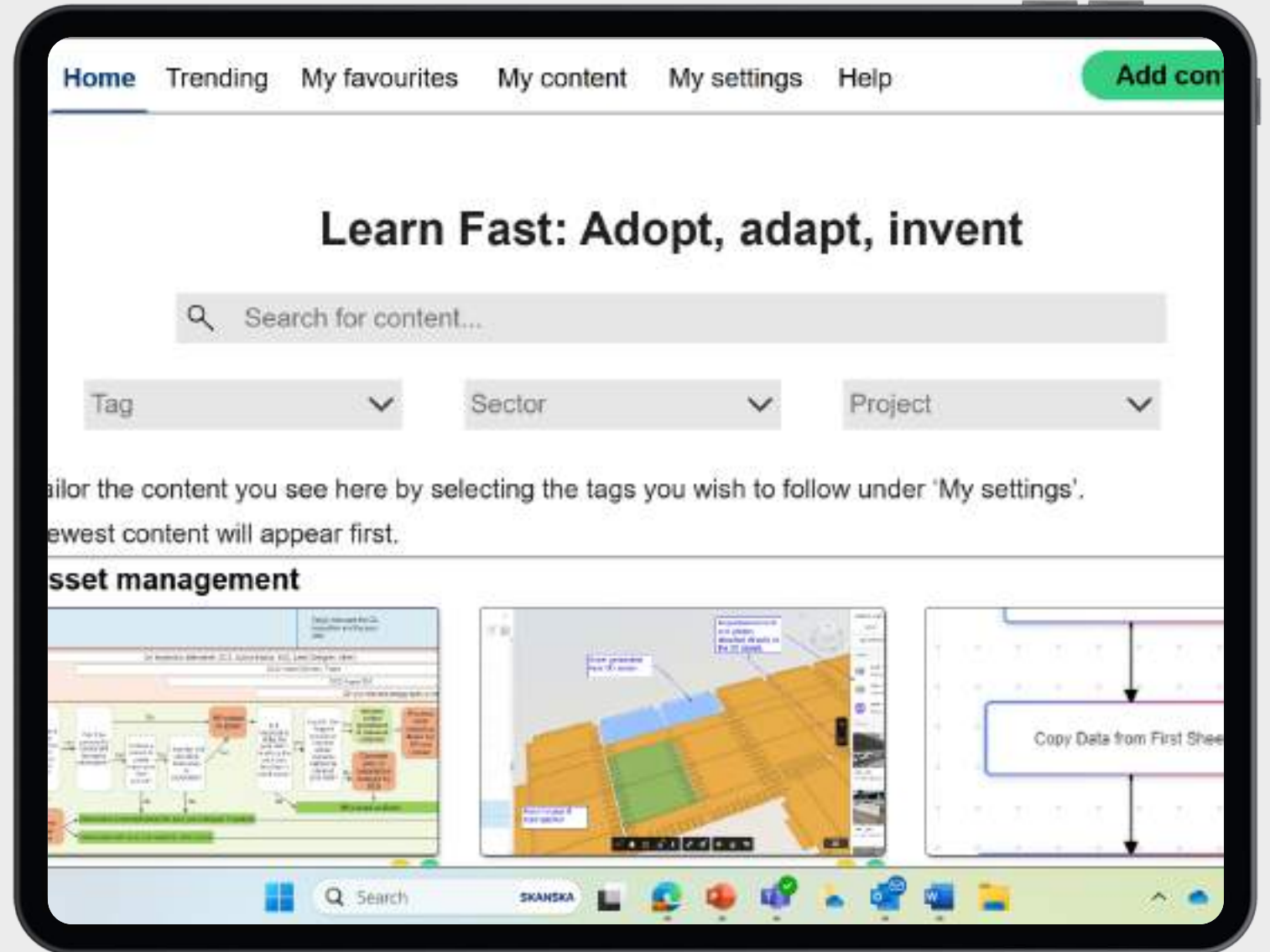
Digital scaffolding inspections at Adelaide Road Vent Shaft

10

All content



- Learn Fast App was launched in Jan 2024.
- Over 690 solutions available.
- 16k views.
- 1453 individual logins 48 % of Skanska UK.
- 5 operating units.



SKANSKA

We work safely or not at all

Own it!

Share your solutions on

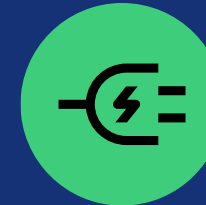
Learn Fast



Injury-Free
Environment



Lifting, lowering
& loading



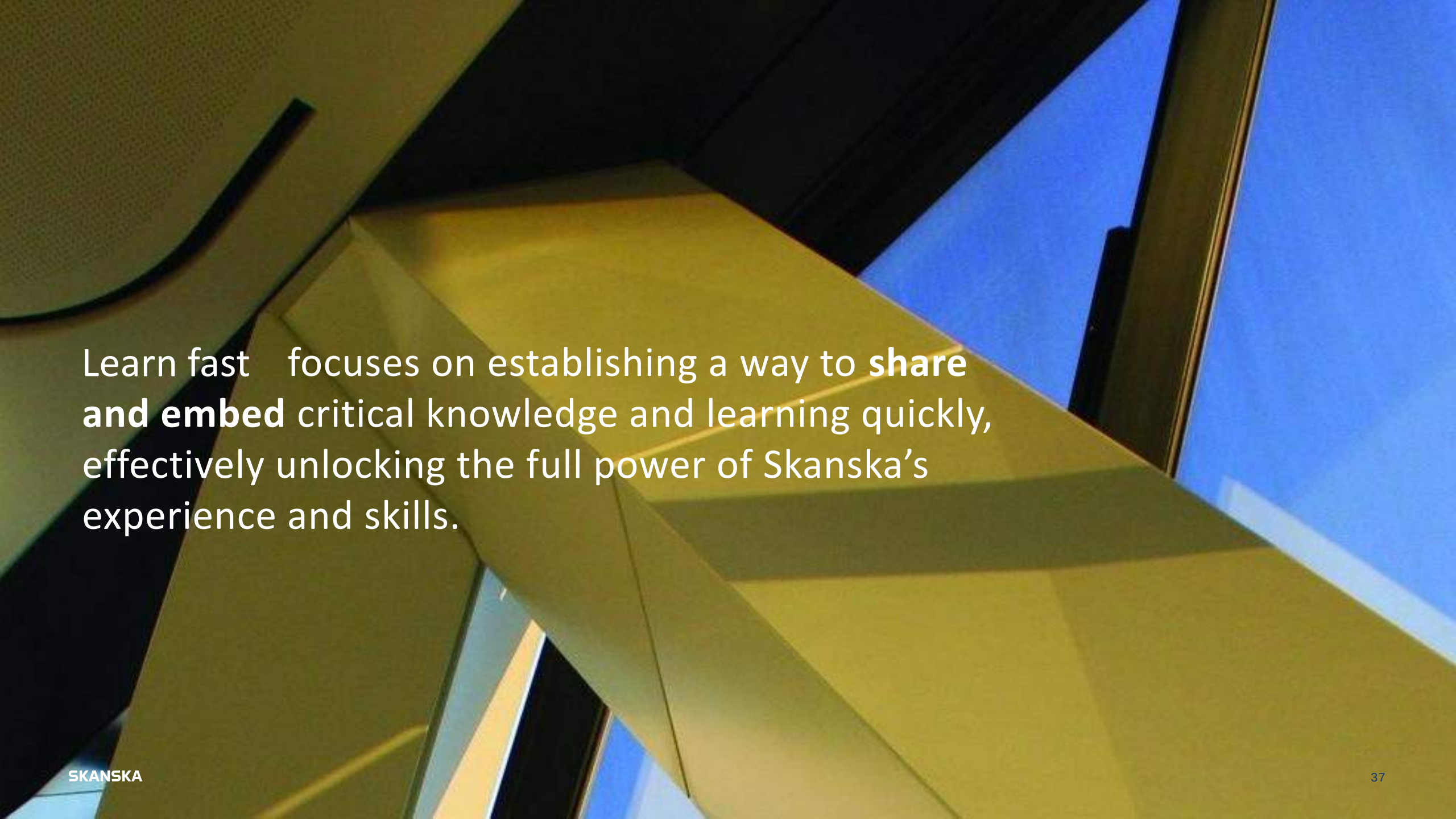
Electricity



People/plant
interface



Working at
height



Learn fast focuses on establishing a way to **share and embed** critical knowledge and learning quickly, effectively unlocking the full power of Skanska's experience and skills.

Learn fast focuses on establishing a way to **share and embed** critical knowledge and learning quickly, effectively unlocking the full power of Skanska's experience and skills.

If only Skanska Knew,
what Skanska Knows!

Turning “common sense” into accessible, Collective experience.



Being better together, through **‘Learn Fast’**

Everything we do, we do better together. We listen and learn with curiosity to strive forward as a team, generously sharing knowledge along the way to successfully replicate best practice.



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‘Learn Fast’

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Being better together, through
‘Learn Fast’

We champion an
inclusive culture of
openness, fairness,
trust and respect,
**where all people feel
a sense of belonging**



Being better together, through
‘Learn Fast’

We innovate and **deliver**
the best solutions by
leveraging the diversity,
both within our own teams,
and our customers,
partners and the local
community



Learn fast



**SHARE PERSONAL
EXPERIENCE AND
KNOWLEDGE**



Imagine how powerful it would be if when faced with a new challenge, we could quickly access a library of real experiences, lessons learned, and mistakes to avoid.

Learn fast



adopt

 **adapt**

 **invent** 

Thanks for listening!